

OROVILLE UNION HIGH SCHOOL DISTRICT

Resolution No. 19 08/09

INTENTION TO DISMISS CERTIFICATED EMPLOYEES

WHEREAS, due to State and/or District budget shortfalls the Governing Board has determined that the following particular kinds of services (PKS) are to be reduced or discontinued no later than the beginning of the 2009-2010 school year and the following certificated positions be reduced or discontinued for the 2009-2010 school year:

1. Reduce .40 FTE Special Education Teacher (2 sections)
2. Reduce 2.0 FTE Math Teacher (10 sections)
3. Reduce 1.0 FTE Earth Science Teacher (5 sections)
4. Reduce 1.0 FTE Life Science Teacher (5 sections)
5. Reduce 2.0 FTE Social Science Teachers (10 sections)
6. Reduce 1.6 FTE English Teachers (8 sections)
7. Reduce .20 FTE Journalism Teacher (1 section)
8. Reduce .20 FTE Drama Teacher (1 section)
9. Reduce 1.0 FTE Industrial Technology (Wood) Teacher (5 sections)
10. Reduce .20 FTE Industrial Technology (Introduction to Tech Block) Teacher (1 section)
11. Reduce .40 FTE Industrial Technology (Auto) Teacher (2 sections)
12. Reduce .40 FTE Industrial Technology (Metals) Teacher (2 sections)
13. Reduce 1.0 FTE Agriculture Teacher (5 sections)
14. Reduce 1.2 FTE Home Economics Teacher (6 sections)
15. Reduce .80 FTE Art Teacher (4 sections)
16. Reduce 1.0 FTE Physical Education Teacher (5 sections)
17. Reduce .20 FTE Environmental and Spatial Technology Teacher (1 section)
18. Reduce .40 FTE Spanish Teacher (2 sections)
19. Reduce .20 FTE CAHSEE Math (EIA SCE Funded) Teacher (1 section)
20. Reduce .20 FTE ELD Writing (EIA LEP Funded) Teacher (1 section)
21. Reduce .40 FTE LEP Support (EIA LEP Funded) Teacher (2 sections)
22. Reduce .20 FTE Power Reading (EIA SCE Funded) Teacher (1 section)
23. Reduce 8.7 FTE Counselors (entire program)
24. Reduce 2.0 FTE Assistant Principals

WHEREAS, due to recommendations from the Principal of Challenge Charter High School, the Governing Board has determined that the following particular kinds of services (PKS) offered by Challenge Charter High School are to be reduced or discontinued no later than the beginning of the 2009-2010 school year and the following certificated positions be reduced or discontinued for the 2009-2010 school year:

1. Reduce .50 FTE Tutoring Lab Teachers (5 sections)
2. Reduce .80 FTE I.S. Teachers (4 sections)
3. Reduce .15 FTE English Teachers (1 section)
4. Reduce .45 FTE Math Teachers (3 sections)
5. Reduce .20 FTE CAHSEE Math Teachers (2 sections)
6. Reduce .10 FTE CAHSEE English Teachers (1 section)

7. Reduce .15 FTE Spanish Teacher (1 section)
8. Reduce .10 FTE WASC Coordinator Teacher (1 section)
9. Reduce .10 FTE Social Science Elective Teacher (1 section)
10. Reduce .10 FTE Study Skills Elective 9 Teacher (1 section)
11. Reduce .10 FTE Study Skills Elective 12 Teacher (1 section)
12. Reduce .10 FTE Power Reading Teacher (1 section)
13. Reduce .10 FTE Art Teacher (1 section)
14. Reduce .10 FTE Yearbook Teacher (1 section)
15. Reduce .10 FTE Careers Teacher (1 section)
16. Reduce .10 FTE Social Science Elective Psychology Teacher (1 section)
17. Reduce .10 FTE Social Science Elective Gender Teacher (1 section)
18. Reduce .10 FTE Test Prep Teacher (1 section)
19. Reduce .10 FTE ASB prep Teacher (1 section)
20. Reduce .45 FTE Physical Education Teacher (3 sections)
21. Reduce .10 FTE Forestry Teacher (1 section)
22. Reduce .40 FTE Counselor

WHEREAS, the Board has determined that each of the foregoing services constitutes a particular kind of service (PKS) within the meaning of Education Code section 44955; and

WHEREAS, the Governing Board has determined that as between employees who first rendered paid service on the same date, the order of termination shall be based solely on the basis of needs of the District and the students thereof based upon the criteria adopted by the Board; and

WHEREAS, it is the opinion of this Board that it is in the best interest of this District that 26.7 FTE certificated employees of the District be reduced pursuant to the adopted order of employment; and

WHEREAS, it is the opinion of this Board that it is in the best interest of this District that 4.6 FTE certificated employees of Challenge Charter High School be reduced pursuant to the adopted order of employment; and

WHEREAS, the Governing Board has determined that “competency” for the purposes of this resolution, and the purposes of displacement rights in Alternative Education shall mean at least one semester actual teaching experience in specific Alternative Education program within the last five (5) years; and

WHEREAS, the Governing Board has determined that “competency” for the purposes of this resolution, and the purposes of displacement rights in Career Technical Education shall mean at a minimum possession of the appropriate credential and at least one semester actual teaching experience in the specific Career Technical Education course within the last five (5) years; and

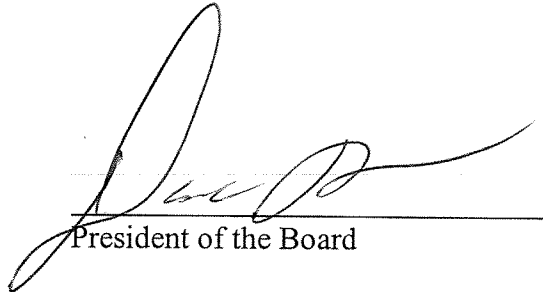
WHEREAS, the Governing Board has considered all positively assured attrition that has occurred to date;

NOW, THEREFORE BE IT RESOLVED, that it shall be necessary to terminate at the end of the 2008-2009 school year the employment of 26.7 full-time equivalent certificated positions of the District and 4.6 of Challenge Charter High School as a result of the reduction in particular kinds of services as set forth above, and that the Superintendent is hereby directed to take the proper steps pursuant to Education Code sections 44949 and 44955 to send the appropriate notices to all employees whose positions may be affected by virtue of this action; and

BE IT FURTHER RESOLVED, that the action of this Board shall not, in any way, be considered to prejudice the rights of the certificated employees to whom notice will be given as to the Board's consideration of the hearing officer's proposed decision in the event a hearing is requested by any employee.

Adopted by the Governing Board of the Oroville Union High School District on February 18, 2009, by the following vote of the Board:

AYES	:	5
NOES	:	0
ABSENT	:	0
ABSTAIN	:	0



President of the Board

Attest:



Secretary to the Board